



GUJARAT TERCE LABORATORIES LIMITED

RELATED PARTY TRANSACTION POLICY

(Review and Revised on 13th February, 2020)

1. Preamble

The Board of Directors (the “Board”) of Gujarat Terce Laboratories Limited (the “Company”) has adopted the policy and procedures with regard to Related Party Transactions as defined below. The Audit Committee will review and may amend this policy from time to time.

This policy is to regulate transactions between the company and its related parties based on the laws and regulations applicable on the Company.

2. Purpose

This policy is adopted as per the requirements of new SEBI (Listing Obligations and Disclosure Requirements), 2015 (“SEBI LODR”) effective from 01.12.2015 and intended to ensure the proper approval and reporting of transactions between the Company and its Related Parties.

3. Definitions

“Act” shall mean the Companies Act, 2013 and the Rules framed thereunder, including any modifications, clarifications, circulars or re-enactment thereof.

“Arm’s length transaction” means a transaction between two related parties that is conducted as if they were unrelated, so that there is no conflict of interest.

For determination of Arm’s Length basis, guidance may be taken from provisions of Transfer pricing under Income Tax Act, 1961.

“Audit Committee or Committee” means “Audit Committee” constituted by the Board of Directors of the Company under provisions of SEBI LODR and Companies Act, 2013 and as reconstituted, from time to time.

“Associate Company” means any other Company, in which the Company has a significant influence, but which is not a Subsidiary Company of the Company having such influence and includes a joint venture Company.

Explanation – For the purpose of this clause, “Significant influence” means control of at least twenty per cent of total share capital, or business decisions under and agreement. For the purpose of this clause, “joint venture” means a joint arrangement whereby the parties that have joint control of the arrangement have rights to the net assets of the arrangement.



“Board of Directors” or “Board” means the Board of Directors of the Company, as constituted from time to time.

“Control” shall have the same meaning as defined in SEBI (Substantial Acquisition of Shares and Takeovers) Regulations, 2011.

“Key Managerial Personnel” means Key Managerial Personnel of the Company in terms of the Companies Act, 2013 and the Rules made thereunder.

“Material Related Party Transaction” means a transaction to be entered into with a Related Party, individually or taken together with previous transactions during a financial year, exceeding the following thresholds:

- (i) In case of transactions involving payments made with respect to brand usage or royalty, if it exceeds 2 % of the annual consolidated turnover of the Company as per its last audited financial statements;
- (ii) In case of any other transaction(s), if the amount exceeds 10 % (ten percent) of the annual consolidated turnover of the Company as per its last audited financial statements.

“Policy” means Related Party Transaction Policy.

“Related Party” means related party as defined under Section 2(76) of the Companies Act, 2013 and the rules framed thereunder or under the applicable accounting standards:

Provided that any person or entity belonging to the promoter or promoter group of the Company and holding 20 % or more of shareholding in the listed entity shall be deemed to be a related party.

“Related Party Transaction or transaction” means transaction in the nature of contract involving transfer of resources, services or obligations between the Company and the related party, regardless of whether a price is charged.

Explanation: A “transaction” with a Related Party shall be construed to include single or group of transactions in a contract.

“Relative” means relatives as defined under Section 2(77) of the Companies Act, 2013 and the rules framed thereunder or under the applicable accounting standards.



4. Policy and Procedure

- **Policy:**

All Related Party Transactions must be reported to the Audit Committee and referred for approval by the Committee in accordance with this policy.

- **Procedures:**

A. Identification of Related Party Transactions:

Every director shall at the beginning of the financial year provide information by way of written notice to the Company regarding his concern or interest in the entity with specific concern to parties which may be considered as related party with respect to the Company and shall also provide the list of relatives which are regarded as related party as per this policy. Directors are also required to provide the information regarding their engagement with other entity during the Financial Year which may be regarded as Related Party according to this policy.

The Company will identify potential transactions with Related Parties based on written notices of concern of interests received from its Directors/Key Managerial Personnel in the manner prescribed in the Companies Act, 2013 and the rules thereunder.

B. Review and approval of Related Party Transaction

➤ **Audit Committee**

- Every Related Party Transaction shall be subject to the prior approval of the Audit Committee.
- The Audit Committee may grant omnibus approval for Related Party Transactions proposed to be entered into by the Company which are repetitive in nature subject to compliance of the conditions contained in the Companies Act, 2013 and SEBI LODR as amended from time to time.

The committee shall also satisfy itself the need for such omnibus approval and that such approval is in the interest of the Company.

If any additional related Party Transaction is to be entered by the Company post omnibus approval granted by the Audit Committee, then the Company shall present such transaction before the Audit Committee in its next meeting for its prior approval.

- The Audit Committee shall also review the statement of significant related party transactions submitted by management as per its terms of reference.
- Any member of the Committee who has a potential interest in any Related Party Transaction shall abstain from discussion and voting on the approval of the Related Party Transaction.
- To review a Related Party Transaction, the Committee shall be provided with the necessary information, to the extent relevant, with respect to actual or potential Related Party Transactions.



- The Audit Committee shall recommend the Related Party Transactions for approval of Board of Directors / Shareholders as per terms of this policy.

➤ **Approval of the Board and the Shareholders**

- All Related Party Transactions (other than Material Related Party Transactions) which are not in the ordinary course of business or not at the arm's length price shall require prior approval of the Board of Directors of the Company. Where any director is interested in any Related Party Transaction, such director will abstain from discussion and voting on the subject matter of the resolution relating to such Transaction.

Further, all such related party transactions exceeding threshold limits prescribed in the Act as per **Annexure 1** shall also require prior approval of shareholders of the Company by way of Ordinary Resolution and the Related Party/ies shall abstain from voting on such resolution whether the said related party/ies is/are a party/ies to the particular transaction or not.

Provided that the requirements specified under this sub-clause shall not apply in respect of a resolution plan approved under Section 31 of the Insolvency Code, subject to the event being disclosed to the recognized stock exchanges within one day of the resolution plan being approved.

Provided that the Material Related Transactions entered into by the Company with its wholly owned subsidiary(ies) whose accounts are consolidated with the company and placed before the shareholders at the general meeting for approval shall not require approval of the shareholders.

5. Transactions which do not require approval

Any transaction in which the Related Party's interest arises solely from ownership of securities issued by the company and all holders of such securities receive the same benefits pro rata as the Related Party.

6. Related Party Transactions not approved under this Policy

If a Related Party Transaction is entered into by the Company without being approved under this policy, the same shall be reviewed by the Committee. The Committee shall evaluate the transaction and may decide such action as it may consider appropriate including ratification, revision or termination of the Related Party Transaction. The Committee may examine the facts and circumstances of the case and take any such action it deems appropriate.

7. Disclosures

- Details of all material transactions with related parties shall be disclosed quarterly along with the compliance report on corporate governance.
- The listed entity shall submit within 30 days from the date of publication of its standalone and consolidated financial results for the half year, disclosures of related party transactions on a consolidated basis, in the format specified in the relevant accounting standards for annual results to the stock exchanges and publish the same on its website.



- The Company shall disclose policy on dealing with Related Party Transactions also in the Annual Report.

This policy will be communicated to all operational employees and other concerned persons of the Company.

8. Policy Review

This policy is framed based on the provisions of the Companies Act, 2013, and rules thereunder and the requirements of the SEBI LODR.

In case of any subsequent changes in the provisions of the Companies Act, 2013 and SEBI LODR or any other regulations (“the Regulations”) which makes any of the provisions in the policy inconsistent with the Regulations, the provisions of the Regulations would prevail over the policy and the provisions in the policy would be modified in due course to make it consistent with the Regulations.

The Policy shall be reviewed by the Audit Committee as and when any changes are to be incorporated in the policy due to change in the Regulations or as may be felt appropriate by the Committee. Any changes or modification on the Policy as recommended by the committee would be presented for approval of the Board of Directors. Provided that this policy shall be reviewed by the Board of Directors at least once every three years and updated accordingly.



Annexure 1

- Transactions that, require previous approval of Shareholders of the Company, as prescribed under Rule 15(3) of the Companies (Meeting of Board and its Powers) Rules, 2014, includes the transactions/contracts/arrangements as follows:
- As contracts or arrangements with respect to clauses (a) to (e) of sub-section (1) of Section 188, with criteria as mentioned below-

Sr. No.	Transactions	Limits
1.	Sale, Purchase or Supply of any goods or materials directly or through appointment of agents	Amounting to 10% (ten percent) or more turnover of the Company.
2.	Selling or otherwise disposing off, or buying property of any kind directly or through Appointment of agents.	Amounting to 10% (ten percent) or more of the Net Worth of the Company.
3.	Leasing of any kind of Property	Amounting to 10% (Ten Percent) or more of the turnover of the Company.
4.	Availing or rendering of any services directly or through appointment of agents	Amounting to 10% (ten percent) or more turnover of the Company.



5.	Appointment to any office or place of profit in the company, its subsidiary company or associate company at a monthly remuneration	Exceeding Rs. 2.5 lacs per month
6.	Remuneration for underwriting the subscription of any securities or derivatives thereof of the Company	Exceeding 1% (one percent) of Net Worth.

- As per Regulation 23 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015:

Sr. No.	Transactions with Related Party shall be considered material	Limit
1.	Transactions involving payments made to Related Party with respect to brand usage or royalty (w.e.f. 01st July, 2019)	If the transaction(s) to be entered into individually or taken together with previous transactions during a financial year, exceed 2 % of the annual consolidated turnover of the listed entity as per the last audited financial statements of the listed entity.
2	Any other transactions	If the transaction(s) to be entered into individually or taken together with previous transactions during a financial year, exceed 10 % of the annual consolidated turnover of the listed entity as per the last audited financial statements of the listed entity.

- **All Material Related Party Transactions require approval of Shareholders except in respect of a resolution plan approved under Section 31 of Insolvency Code:**

All material related party transactions shall require approval of shareholders through resolution and no related party shall vote to approve such resolutions whether the entity is a related party to the particular transaction or not:

Provided that approval of shareholders will not be required for material related party transaction in respect of a resolution plan approved under section 31 of the Insolvency



Code, subject to the event being disclosed to the recognized stock exchanges within one day of the resolution plan being approved.

Disclaimer: The above threshold limits are deemed to be revised in consonance with the changes in the threshold limits as per the Companies Act, 2013 and as per SEBI (LODR), 2015.